

### FOR FAMILIES & COMMUNITIES

OUR NORTH STAR — WHAT GUIDES EVERY DECISION WE MAKE

# All achieving, without exception.

*We build great schools where every child and young person flourishes, every colleague thrives and everyone belongs — safe, respected and valued for who they are.*

## 28

schools across London, Suffolk, Essex & the South Coast

## 9,100+

children and young people in our care

## 1,350+

colleagues working across our Trust

### OUR THREE PRIORITIES — WHAT WE ARE WORKING TOWARDS TOGETHER

#### PRIORITY 1

### Belonging

*Stronger together through shared purpose*

We are building a Trust where every child, member of staff and family feels they genuinely belong — to their school and to something bigger.

**What this means for your family:** You are a partner, not a recipient. Your school belongs to you and your community.

**By 2027:** Belonging Charter live. Every school connected to the same purpose.

#### PRIORITY 2

### Equity

*The right support in every school*

What your child receives should not depend on which school they attend. We are committed to consistent, high-quality provision everywhere.

**What this means for your family:** Every child — whatever their background or needs — has access to excellent teaching, SEND support and a rich school experience.

**By 2027:** Common quality standards in every school. Attainment gap narrowing. SEND support strengthened.

#### PRIORITY 3

### Thriving

*Great People, Strong Schools, Connected Communities*

Our schools will only be as good as the people in them. We invest in our staff so they can give their best — and we invest in our communities because schools are anchors, not just buildings.

**What this means for your family:** Stable, well-supported staff. Schools that look outwards and work with families. Your voice actively sought and valued.

**By 2027:** Staff wellbeing strategy in place. Relational practice framework live. Community partnerships active in every region.

### OUR FOUR VALUES — THE STANDARDS WE HOLD OURSELVES TO EVERY DAY

#### Excellence

Highest expectations for every child, every adult. Progress — not perfection — is the measure.

#### Kindness

Care, compassion and respect in every interaction, every day, with everyone.

#### Inclusion

Every person belongs here. We celebrate difference and champion equity.

#### Integrity

We do what is right, not what is easy. Honest, transparent and accountable.

### OUR COMMITMENTS — WHAT YOU CAN HOLD US TO

#### TO CHILDREN & YOUNG PEOPLE

We see you. We believe in you. The present will not limit your future.

#### TO FAMILIES & COMMUNITIES

Your schools belong to you. We stand alongside you — listening, being shaped by you, working through difficulty together. Not as a service provider, but as a partner.

#### TO OUR COLLEAGUES

You are the reason this strategy means anything. We will invest in you and build a culture where your growth and wellbeing are taken seriously.

#### TO HOLD US TO ACCOUNT

We publish our progress every year. If things are not working, we will say so — and we will act.